

New Hope Christian School (NHCS) Anti-Bullying Policy Statement

Preventing Bullying at NHCS.

At NHCS we adopt a pro-active approach to bullying.

Through assemblies, the school's Golden Rules, and recognising and Modelling positive behavior we are committed to ensuring that the school community work together to create a happy, safe, caring and stimulating learning environment. We continually re-enforce the importance of treating others well rather than simply reacting to incidents when they occur. We raise awareness of bullying through the school curriculum, particularly P.H.S.E., and ensure children have the opportunity to talk about bullying through circle time and worship time (individual opportunity to speak to an adult in private).

Dealing with Bullying if it occurs

Remember - we can all make a difference.

Guidance for children:

If someone you know is being bullied;

- Don't rush over and take the bully on – you don't want other people to think you are a bully!
- Let a teacher or adult know what's happening
- Try to be a friend to the person being bullied
- Refuse to join in

Ask for help If you are being bullied;

- Always remember if you are being bullied you **can** do something about it
- Remember it is not your fault
- Practice what you want to say
- Write down what is happening
- Don't give up
- Ask your parents to visit the school
- Talk over what to do with a friend, a teacher, mum, dad, guardian, or someone you trust
- Tell a School Councillor or Buddy
- Remember, at NHCS we listen carefully to children when they tell us they are being bullied
- Take control, tell us your views and opinions

Dealing with Bullying: Guidance for Staff

At NHCS we believe that Bullying is unacceptable. All such incidents are dealt with appropriately by staff and in line with the school Behavior Management Policy. All staff need to be alert to bullying both inside and outside the classroom. It is the responsibility of everyone to report acts of bullying as soon as they arise. This is a telling school. To be seen to act is as important as taking action. Silence and secrecy nurture bullying.

If you come across bullying what should you do?

Remain calm you are in charge. Reacting emotionally may add to the bully's fun and give the bully control of the situation

- Ensure the victim is safe and being cared for
- Take the incident seriously
- Take action as quickly as possible
- Think hard about whether your action needs to be private or public, who are the pupils's involved?
- Reassure the victim, don't make them feel inadequate or foolish
- Offer concrete help, advice and support to the victim(s)
- Make it plain to the bully that you disapprove.

- Encourage the bully to see the victim's point of view.
- Punish the bully if you have to, but be careful HOW you do this.
- Reacting aggressively or punitively gives the message that it is right to bully, if you have the power.
- Explain clearly the punishment and why it is being given.
- Involving Others:
- Inform senior staff
- Inform colleagues if the incident arose out of a situation where everyone needs to be vigilant.
- Refer to the Head or Deputy who will, if necessary inform both
- sets of parents of the incident and reassure them that the incident will be dealt with appropriately.

Ensure that incidents of bullying do not live on through reminders from you.

All incidents of bullying should be recorded in the school behavior book.

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